

# Treasure of Pirate Island

Treasure of Pirate Island is an amazing team building game that requires Leadership, Creative Thinking, Problem Solving, Silo Busting, Time Management and Teamwork. Combine all these and add FUN to make it a certain winner for your team event.

## The Process

Each team is tasked to find the gold treasure of Pirate Island that was buried many years ago by visiting pirates to an island deep in the Indian Ocean.



Teams are issued with a folder containing instructions on what they need to do to find the treasure. But first they have 30 minutes to assimilate the information and solve some challenging questions. They are then issued with a map and equipment to complete their tasks.

Effective leaders will recognise the skills within the team and allocate the tasks appropriately.

Each team has information that the others need to solve the tasks so sharing information is vital. But there is a tendency to hide information from the other teams or even tell them lies, in an attempt to 'win.' However, time will show that unless the silos are busted and all teams work together, no one will win! It all makes for a fun game with lots of individual and team development.

## Examples from the Team Folders



## Treasure of Pirate Island

You are team 1 and you have been set with the task of finding the gold treasure of Pirate Island. This was buried many years ago by visiting pirates to an island deep in the Indian Ocean.

In order to find the Treasure you need to get a Treasure Map, some equipment and to solve some problems. The Map Keeper will issue you with these when you have solved the following questions:

### Question 3

On a previous trip the pirates found three treasure chests - one gold coloured, one silver coloured and one of bronze coloured. They knew that only one chest contained the treasure, but each had an inscription.

The pirates could study the inscriptions and then open **one** chest only. But which one? There was a single clue: *"At least one of the inscriptions is true and at least one of them is false."* Which chest contains the treasure?

#### Gold Chest

The treasure is not  
in the silver chest

#### Silver Chest

The treasure is not  
in this chest

#### Bronze Chest

The treasure is  
in this chest



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## Team 1 Information

**Now you have the map and equipment here is some more information and clues to help you find the gold treasure of Pirate Island.**

Before setting sail to the island aboard the Black Prince, one of your crew managed to find an old sailor who was a pirate on the original treasure ship. It was so long ago that all he could remember was “When we landed on the island we drew a map. Where we went is a little vague to me now, but I do remember that we landed in a sandy cove.”

He also remembered “On landing on the island one of the crew slipped on some seaweed and broke his leg, so he had to be taken back to the Black Prince by longboat.”

Other teams are also looking for the treasure and you will all be trying to solve the tasks set in each of your information packs.

You may exchange information with the other teams, but remember that verbal agreements can be broken whereas written ones cannot.

To share information **ONE** member of a team can visit another team but can only remember what is said – you must not write anything down.

Before visiting another team you must make a Pirate Hat with your Pirate's name on it and a Parrot (minimum 10 cm high) of the colour contained in your notes.

When visiting other teams you must have your Parrot on your shoulder and be wearing your Pirate Hat.

### **Notes.**

Parrot - Your Parrot must be red in colour.

Pirate Hat – Your team's pirate hat must have the name Blue Beard on it.

When your team has solved all the problems and marked clearly on the map where the treasure is buried, the Map Keeper will check your answers and reward the first team with the correct answers the Treasure of Pirate Island.

**Good luck in finding the treasure.**

**Team skills used on this exercise include:**

- Problem solving
- Silo Busting
- Cooperation with other teams
- Effective listening and negotiation skills
- Allocating tasks according to ability
- Identifying strengths and areas for development
- Leadership
- Work as a member of a small team
- Ability to see the bigger picture
- Awareness of the role of trust and honesty.



**Users' Comments**

*“Running this game with lots of teams and several groups made them work together, which was really lacking when we started the day. Competition was broken down and teamwork took over once they realised that this was the way forward.”*

*“Treasure of Pirate Island was demanding but great fun, thank you. I learnt a lot about teamwork and the importance of communicating with the whole group.”*

*“We started a little slowly but then realised we had to have leadership within our team if we were to achieve our goals, a good learning curve for us all.”*

*“When we started Treasure of Pirate Island many of us did not know each other as we are in different parts of the organisation. The game soon ‘broke down barriers’ with us and it was a great way to get to know each other. Thank you for a great game.”*

- Timing:** This business game runs for 1.5 to 2 hours plus debrief.
- Numbers:** Ideal for groups of 18 to 36 players. For more people it is worth running with two or more games simultaneously. We have run this successfully with 110 players.
- Who:** Staff at any level.
- PC required:** None.
- Licence Free:** When you buy this training material, there are no restrictions on the number of times you can use it.
- Cost to buy:** You can buy this business game (which includes trainer's notes) to use yourself for £350 + delivery and VAT (if applicable).

We will also run this game for you, please contact us for details.

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