

# Colourshapes Game

**Improve communication, interpersonal skills, problem solving and teamwork with our Colourshapes game. The popular effective team game is easily integrated into any training situation and used in any language.**

**Successful communication is not just about talking and listening and this training game proves that and much more!**

Talking is not communicating – it is the quality of the talking taking into account the understanding of the listener that helps to ensure the intended message is received.

## How It Works

There are 6 different shapes repeated in 5 different colours; a total of 30 quality laminated plastic cards.

- Arrange the participants to sit in a circle facing outwards so they cannot see each other properly
- Remove two of the cards and distribute the remainder to the participants
- Participants may not show, exchange or pass the cards between group members
- They do not know how many cards, shapes or colours the group has. Their objective is to establish this and the shape and colour of the missing cards
- Observe the group interaction (participants learn by doing).

Some of the shapes in Colourshapes are similar and unless they are clear with their descriptions participants often assume their shape is the one being described by another participant.

Trust and honesty is also involved, because participants can look at their cards but not other peoples. Participants sit facing away from others, but they can turn around and try to cheat!

The interaction with others, problem solving and decision making that is required, reveals much of the participants behaviour.

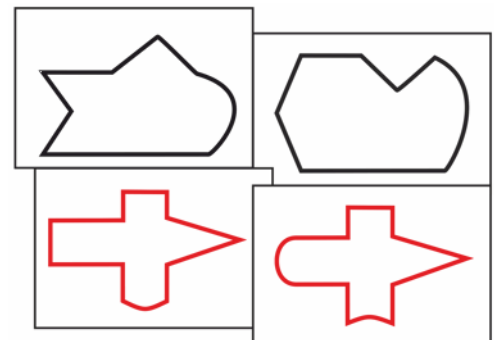
This enjoyable game provides lots of learning and is an ideal training tool for use in any session about communication, telephone techniques, customer service, working remotely, teamwork, problem solving, influencing, selling and negotiating. It is also ideal as an ice-breaker or part of an assessment centre.

Colourshapes replicates many of the communication issues that occur in the workplace:

- Assumptions
- Conflict
- Muddled thinking
- Poor listening skills
- Barriers to communication
- Lack of understanding and team cohesion.

Messages muddled by the sender, or misinterpreted by the recipient can cause tremendous confusion, wasted effort and missed opportunity.

If you have used the popular Coloublind team activity you will know of the benefits from using this training activity. Unlike Colourblind, Colourshapes does not require participants to be blindfolded. In the workplace we use our eyes to help us describe what we are talking about and Colourshapes allows you to do that.



## Colourshapes is used by trainers to:

- make an impactful start to a training session or energize the group
- ensure that key learning points are soon discovered by the participants
- provide lots of material for the debrief
- discover the dynamics of the group and team culture
- ensure that participants learn by doing (action centred learning)
- develop key skills in communication, influencing, interpersonal skills, negotiating, problem solving, selling, teamwork and telephone techniques.



## Benefits of Colourshapes:

- Attractive, absorbing and challenging
- Versatile enough to meet a wide range of learning objectives
- Appropriate to any group with a shared language
- Easily integrated into any training situation
- Acts as an ice breaker and leads to greater understanding between group members
- Highlights the need for both effective team and individual skills
- Sets guidelines for giving and receiving effective feedback
- Portable and simple to set up and administer
- Ready to use and needing no additional equipment or facilities
- Colourshapes is supplied with clear instructions and review suggestions.

**Timing:** 15 to 40 minutes depending on the group.

**Numbers:** 4 to 28 participants (for each training activity) but most versatile with groups of 6 - 10 plus observers.

**Who:** Staff at any level.

**PC required:** None.

**Licence Free:** When you buy this training material, there are no restrictions on the number of times you can use it.

**Cost to buy:** You can buy this business game (which includes a trainer's manual) and use it yourself for £225 + delivery and VAT (if applicable).

We will also run this game for you, please contact us for details.

## For further information please contact:

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